

Policy for Business Ethics

Objectives

This policy covers all SweRoad's business activities.

All activities performed by SweRoad shall be consistent with the tasks of the company.

All business relations on behalf of and in the name of SweRoad shall comply with an ethical basic outlook warranting our seriousness and credibility.

SweRoad declares that violations of human rights shall not occur in the activities of the company.

Attitudes

In business relations on behalf of and in the name of SweRoad we shall

- work for the benefit of the client without promoting illegitimate interests, work for a sound competition, i.e. neither as purchaser nor executor have any illegitimate contacts with tenderers or competitors as regards prices, geographical splitting or other circumstances that can counteract a sound competition.
- not damage the reputation of possible purchasers, suppliers or competitors by uncalled for and without grounds of fact criticising their work.
- have a strict attitude towards contact and relation promoting benefits.
- ensure that no violations of human rights occur within the field controlled by the company.
- make clear agreements/contracts with our purchasers, suppliers and clients regarding the scope and character of the assignment, and inform them of any uncertainty that may be associated with the assignment not reasonably foreseen by them.
- order and execute assignments with care and precision and within the framework of good professional and business practice.
- order and execute assignments with the right competence and the resources required.

Responsibilities

- **The Managing Director** has the overall responsibility before the Board of Directors to ensure that SweRoad will act ethically and in accordance with good business practice in all activities covered by this policy.
- **Each Chief/Team Leader** is responsible for ensuring that any business agreement within his/her area of responsibility follows the ethical principles expressed in this policy.
- **Each staff member and collaborator** shall know this Policy for Business Ethics and comply with its objectives and attitudes in all activities covered by this policy.

Solna, 6 July 2010


Gunnar Tunkrans
Managing Director

